# MIDLAND PANTRY & COMMUNITY FOOD FOREST INITIATIVE

## Accessibility & Inclusion Standards

**Version 1.0 · October 24 2025**  
*Pantry Planning Project*

### SUMMARY

This document defines the accessibility and inclusion practices used across all phases of the Midland Pantry & Community Food Forest initiative.  
It supports equitable participation by individuals with disabilities, chronic health conditions, and neurodivergent volunteers or coordinators.

### GUIDING PRINCIPLES

* All project areas, documents, and workshops will be designed to meet or exceed ADA accessibility standards.
* Physical participation will always be optional; administrative and planning contributions are equally valued.
* Neurodivergent and disabled collaborators receive role flexibility and pacing accommodations.
* All communication materials will use plain language and readable fonts.

### ACCESSIBLE DESIGN

* Pathways ≥ 36 inches wide with solid, non-slip surfaces.
* Raised-bed heights adjustable from 18–30 inches for mobility access.
* Clear visual signage with large-print or Braille options.
* Quiet and shaded rest zones for sensory regulation.
* Digital content accessible via screen readers and captioned videos.

### INCLUSIVE COMMUNICATION

* Provide written agendas, meeting summaries, and asynchronous discussion options.
* Maintain trauma-informed and disability-inclusive volunteer environments.
* Ensure that feedback channels are open, anonymous if needed, and acted upon.

### TRAINING & ACCOUNTABILITY

* All volunteers receive an accessibility orientation during onboarding.
* Coordinators perform quarterly accessibility audits of both site and materials.
* Feedback outcomes documented in “Project Metadata/Accessibility Review Logs.”

### FOOTNOTE

¹ **Site layout pending:** Official property layout and utility plans have not yet been obtained.  
Current design elements reflect estimated placements based on observed site conditions.  
Final diagrams and measurements will be added upon receipt of verified site plans.

### REVISION NOTES – DOCUMENT HISTORY

| Date | Version | Description | Author |
| --- | --- | --- | --- |
| 2025-10-24 | 1.0 | Initial Accessibility & Inclusion Standards document | Pantry Planning Collective |

### PROJECT CONTACT INFORMATION

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